

**RESOLUTION 58-2006**

**A Resolution Amending the Madison County  
Personnel Policy Manual, Updated October 2002**

WHEREAS, the Madison County Personnel Policy Manual provides for the county to furnish health insurance to employees through the county plan, and,

WHEREAS, there may be instances where a new employee with his/her own health insurance coverage has pre-existing conditions that may adversely affect Madison County insurance rates if he/she were to be on the Madison County insurance plan, and

WHEREAS, if such a person were to drop his/her present coverage then leave employment with Madison County he/she may be deemed uninsurable.

NOW THEREFORE BE IT RESOLVED that the Madison County Board of Commissioners amends the Madison County Personnel Policy Manual, updated October 2002, to add on page 8, under Employee Benefits, Health Insurance, Section I, new Subsection D:

- D. If the Board of Madison County Commissioners deems it an advantage to the Madison County health insurance program, due to a new employee with a pre-existing condition that may adversely affect Madison County insurance rates, Madison County may directly pay to the insurance company of such employee a monthly dollar amount up to the cost Madison County pays for County sponsored individual employee coverage.

See Resolution 57-2006

APPROVED BY THE BOARD OF COMMISSIONERS THIS 19th DAY OF DECEMBER, 2006.

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C. TED COFFMAN, CHAIRMAN

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FRANK NELSON

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DAVID SCHULZ