

BOARD OF MADISON COUNTY COMMISSIONERS
July 23, 2020, Special Meeting Minutes

On Thursday, July 23, 2020, a special meeting of the Board of Madison County Commissioners came to order at 1:30 p.m. in the Second Floor Court Room of the Administrative Office Building in Virginia City, Montana, with Commissioners Dan Allhands, Chairman, Ron Nye and Jim Hart present. Laurie Buyan, Executive Assistant to the Board of Commissioners, was present to take minutes. Ryan Wolter, IT Support Specialist, was present to administer the public connection to the meeting via Webex.

Those people in attendance at the meeting were Ellis Thompson, District 1 Commissioner Candidate, Bonnie O'Neill, Chief Administrative Officer, Tammy Mahlstedt, Human Resource Specialist, Joe Brummell, DES, Vicki Tilstra, Finance Officer, Jani Flinn, Grant Administrator, and those who participated in the meeting remotely via Webex.

Contract and Notice to Proceed for Giem Bridge Replacement: Following review, Ron Nye moved to approve the Agreement between Madison County and Sletten Construction Company for the Giem Bridge Replacement project and the Notice to Proceed, pending review by the County Attorney's Office. Jim Hart seconded the motion. All voted aye and the motion carried.

Resolution 19-2020 Setting Salaries: The Board reviewed the proposed salary resolution. Jim Hart had questions regarding the Administrator in Training positions, asking what happens in April. Steve McNeece, Nursing Homes Administrator, who was present via Webex, stated that once they pass their tests, they will come to the Board of Commissioners to request the appropriate wage. Jim asked if they would have to apply for the positions. Bonnie stated that after completion they will have to go through the application process and outlined the process. There was discussion about a performance matrix and completing one for all employees. After much discussion, it was decided to remove the performance matrix from the resolution. Jim also asked how we are going to come up with the money. Steve responded that if we keep doing things the same way, we will keep making the same mistakes. He added that he is trying to change the culture in the nursing homes and break through the status quo. He thanked the Board for giving him the opportunity to do this. Based on information acquired from various departments, Jim Hart moved to approve Resolution 19-2020, Setting Salaries, with the correction on Attachment B of removing "Based on Performance Matrix". Ron Nye seconded the motion. All voted aye and the motion carried.

Resolution 22-2020 COVID Pandemic Pay: The Board reviewed a proposed resolution which would include all County employees in the \$2.50 per hour hazard pay that nursing home employees are receiving. Bonnie reviewed a memo outlining details of calculations that were provided by the Finance Office for 90 days of this hazard pay, with an estimated total of \$215,456 for 90 days. There was discussion about whether the proposed 90 day period refers to working days or calendar days. There was discussion that nursing homes hazard pay is reimbursed through HHS, but that this proposal is not reimbursable. It was noted that it is specifically stated in the CARES Act that hazard pay and bonuses are not reimbursable. After much discussion, it was determined that this topic would be listed on the next regular Commission meeting agenda.

Road Budgets: The Board reviewed road budgets for Fiscal Year 2020-0221. Discussion included road grader leases that are coming due and it was questioned whether leases are for three or four years; the trade-in value of leasing graders versus purchasing and the possibility of trading after three years rather than seven; work that needs to be completed on the Lower Big Hole River and a request from the Big Hole Watershed for a donation of \$5,000 towards that project; the possibility of applying for an intercap loan to fund maintenance work needed on Jack Creek Road; the possibility of adding \$250,000 to an intercap application for Fish Hatchery Road; and improvements to the front of the Administrative Office Building. Ron Nye stated that he has talked with ThinkOne about the front of the building and a contractor who is looking at the job. Vicki will check on the process for getting an intercap loan for work on Jack Creek Road and Fish Hatchery Road.

Cliff/Wade Lake Road Project: The Board discussed the Cliff and Wade Lake Road Project. Ron Nye stated that this ties in with the road budgets and asked Jim what he's decided. Jim stated he will get with Jani Flinn, Grant Administrator, and Eric Bryson, MACo Executive Director, to discuss the project. He stated that the estimate to complete the 13 miles of road is \$1.8 million and the grant funding is at \$690,000. He added that if we have to come up with \$250,000 for a match, we could buy two new trucks and do it ourselves. Jani stated that in the grant world you don't turn down funds, adding that this is the last year you have to use it or you'll lose it. There was further discussion about crushing gravel, hauling gravel, putting the project out to bid, why Western Federal Lands is involved with the grant, and that culverts for the road have already been purchased and installed. Jani stated that the FLAP funds are \$690,000 but funds still need to be added to the District 3 Road budget for crushing gravel.

Approval of Minutes: Jim Hart moved to approve the June 16, 2020, Commission meeting minutes as corrected. Ron Nye seconded the motion. All voted aye and the motion carried. Ron Nye moved to approve the June 23, 2020, Commission meeting minutes as corrected. Jim Hart seconded the motion. All voted aye and the motion carried.

With no further business, the meeting was adjourned at 3:31 p.m.

Next meeting: The next regular Commission meeting will be held on Tuesday, July 28, 2020, beginning at 9:30 a.m. in the Second Floor Court Room of the Administrative Office Building in Virginia City, Montana.

Dan W. Allhands, Chairman
Board of Madison County Commissioners

Date Approved: July 31, 2020

Minutes prepared by:

Laurie Buyan, Executive Assistant to the
Board of Commissioners

Attest: _____
Kathleen Mumme, Clerk and Recorder, Madison County