

**BOARD OF MADISON COUNTY COMMISSIONERS**  
**February 1, 2022, Meeting Minutes**

On Tuesday, February 1, 2022, a meeting of the Board of Madison County Commissioners came to order at 9:30 a.m. in the Second Floor Court Room of the Administrative Office Building in Virginia City, Montana, with Commissioners Dan Allhands, Ron Nye, and John Heckler present. Jane Bacon, Commissioners' Clerk, was present to take minutes.

Those people in attendance at the meeting were Emilie Saylor, Kila Shepherd, Jennifer Westfall, Cheryl Mulholland, Maggie Good, Cody Marxer, Jeremy Olson, Rebekah Norton, Trevor Lockhart, Hannah Brook, Vicki Tilstra, Jeremiah Theys, Chris Christensen, Tommy Luksha, Allen Rohrback, Paula McKenzie, Pam Walling, Sandra Marks, Phil Fortner, and those on the attached list. Ryan Wolter, IT Support Specialist, administered the Webex connection. Those who attended via Webex or by phone included Kevin Germain, Craig Erickson, Becky Lawson, Jonathan Weaver, Laurie Buyan, Courtnie Fisher, Jennifer Martens, T. Downton, Antoinette Bloem, Lisa Stapp, Gail Nelson, Tim Jurgonski, Ricki McKenzie, K Doud, Howard Sheridan, Christina Keltner, Hanna Dietrich, Jani Flinn, Jolene Palmer, Abigail King, Britani Allhands, Alan, Allison Veland, Kellie Greco, Suzan Scott, Tammy Mahlstede, Emma Lawler, Janie Alt, P Dinkledge, Ben, Abby Thomas, Mike Callahan, and unidentified phone attendees.

**Approval of Minutes:** No minutes were available for review.

**Public Health Office:** Emilie Saylor, Public Health Director, met with the Board to discuss the following topics. Cheryl Mulholland, Jennifer Westfall, Human Resources, Maggie Good, Big Sky resident, and Kila Shepherd, HR Director, were present for all or a portion of this topic.

- **COVID Update including Nursing Homes Status:** Emilie updated the Board regarding COVID status. Cheryl Mulholland, County resident, Jennifer Westfall, HR Generalist, Maggie Good, Big Sky Owners Association, and Kila Shepherd, HR Director, were present for this portion of the meeting. The County has a total of 1,697 confirmed positive cases, 76 active cases, 1,601 have recovered, the fatality count is 20, and there are three active hospitalizations. Montana has another record high with 18,607 active cases, there have been 242,180 confirmed positives, there are 310 active hospitalizations, and fatalities increased to 3,000. Emilie reviewed daily case trends in the County noting the figures are a couple of days behind, and Public Health is also a bit behind on calls but catching up with the hiring of a new clerk. The test positivity rate is high at 25%. She compared cumulative and current active cases with other Montana counties, reviewed the vaccine dashboard pointing out that 45% of eligible people in the County and 54% in the State are fully vaccinated, and reviewed vaccine uptake by age group. Home tests have been sent to local and tribal health departments for distribution to the public. Case investigations are shifting to online reporting scheduled to go live this week, with Public Health follow-up by phone for people who don't report online or who are at high risk. There was discussion about current practices around testing positive, masking, quarantines, close contacts, and testing. Emily said almost all current COVID cases are the Omicron variant which is much more infectious but cases are milder, and they are only seeing a handful of flu cases every week. Madison Valley Manor is still in COVID outbreak status, currently has 19 residents and no residents or staff are in isolation or hospitalized, and they are waiting for results from the last round of PCR testing to be released from outbreak. Staff is rapid-tested prior to coming on shift, residents are tested if symptomatic, and staff and residents will continue to be PCR-tested every three days while under outbreak status. Visitation is allowed with screening and testing prior to entry. Transmission rate in the County is high. Tobacco Root Mountains Care Center has 25 residents and is currently in outbreak status. Seven staff members have tested positive with three recovered, and one resident has recovered. They are hoping to exit from outbreak in ten days if testing comes out negative.

**Claims:** The Board approved claims.

**Journal Vouchers:** Ron Nye moved to approve Journal Vouchers for the 1/22 accounting period. John Heckler seconded the motion. All voted aye and the motion carried.

**Advisory Board Renewals:** John Heckler moved to appoint Martha Klaumann's request to be continued on the Housing Board for another three year term that will expire on December 31, 2024. Ron Nye seconded the motion. All voted aye and the motion carried.

**DUI Task Force Appointment:** Ron Nye moved to appoint Jennifer Meacham to the DUI Task Force for a three year term that will expire on December 31, 2024. John Heckler seconded the motion. All voted aye and the motion carried. Dan noted that this board seems to have trouble getting members and they have asked that Dan be appointed an alternate member of the Task Force. After review, Ron Nye moved to approve appoint Dan Allhands as an alternate on the DUI Task Force. John Heckler seconded the motion. All voted aye and the motion carried.

**Board of Health Resignation:** After review, Ron Nye moved to accept the resignation of Molly Biehl from the Madison County Board of Health and to advertise for her replacement. John Heckler seconded the motion. Dan noted that Molly has also been serving as the Medical Officer for the Health Board. After discussion, all voted aye and the motion carried.

**Tax Appeal Board Resignation:** John Heckler moved to accept the resignation of Monty Simonsen from the Tax Appeal Board effective January 27, 2022, and to advertise for the open position. Ron Nye seconded the motion. All voted aye and the motion carried.

**Ballot Measure 24 Comment Letter:** Following review, John Heckler moved to fully support the letter to the Attorney General stating our concern about 2022 Proposed Ballot Measure 24 and about going forward with that legislation. Ron Nye seconded the motion. All voted aye and the motion carried.

**Planning Office:** Cody Marxer, Planner I, met with the Board to discuss the following topics. Jeremy Olson, Gaston Engineering, Cheryl Mulholland, County resident, Maggie Good, Big Sky resident, and Rebekah Norton, Clerk and Recorder's Office, were present for all or a portion of these topics. Kevin Germain, Lone Mountain Land Company, participated by Webex.

- **Amended Plat of Lot 48A, Cascade Subdivision, Big Sky:** After review, John Heckler moved to accept the amended plat of the platted building envelope modification of Lot 48A, Block 2, of the Cascade Subdivision in Big Sky, noting that Lot 48A is currently undeveloped. Ron Nye seconded the motion. All voted aye and the motion carried.
- **Amending Resolution 8-1971 - Planning Board Membership:** Cody consulted with County and MACo attorneys about adding to the Planning Board and recommended amending the membership section of the 1971 resolution that created the Planning Board. First the Board of Commissioners should decide on the number of seats and how they are distributed, a resolution will be created, any additional seats will need to go through the advertising process, and then appointments can be made. Cody brought this idea to the Planning Board when they met last night. They suggested adding one seat each for Big Sky and Virginia City (VC) since two seats dedicated to Big Sky seemed out of proportion based on population, and VC has no representation on this board. John asked about the percentage of the Planning Department's workload that comes from Big Sky and Cody said it is hard to quantify because it fluctuates, but stated it was around 10% over the last two weeks. Dan responded to the idea of VC not being represented by noting that the Conservation District board member is a resident of VC and also on the VC planning board, and Cody pointed out that this member is State-appointed and dedicated to representing the Conservation District. There was discussion about boards in general, whether rules exist about representing population percentage or representing each community, voluntary resignations and re-appointments, different boards falling under different State laws, the appropriateness and fairness of having Big Sky residents involved in the County's governance, past difficulties getting Big Sky volunteers, and Planning Board decisions being mostly time-limited so adding board members should not cause delays other than possibly longer discussion times. Cody pointed out that the Planning Board is currently governed by Standard Operating Procedures instead of bylaws and in the near future she will be working to convert to bylaws, noting this will also be more compliant with recent legislation. John

suggested that the Planning Board take a look at their board before the end of each year and make a recommendation to the Board of Commissioners regarding its composition, which will help maintain its strength. After discussion, John Heckler moved to add two more members to the Planning Board of Madison County, bringing the total count up to thirteen, those additional seats set aside for residents of Madison County with preference to the Big Sky area. Ron Nye seconded the motion. Discussion included board seats mandated by State law; support expressed for adding Big Sky residents on the Planning Board; shared concerns across the County about water, sewer, and traffic; equal representation; and the percentage of County development projects located in Big Sky. After discussion the Chairman called for the question, all voted aye, and the motion carried.

**Great West Engineering/SMA Architects:** Craig Erickson, Great West Engineering, and Becky Lawson, SMA Architects, met with the Board via Webex to discuss the following topic. Hannah Brook, Grant Writer/Administrator, Trevor Lockhart, Ennis resident, Vicki Tilstra, Finance Officer, and Jeremiah Theys, Great West Engineering, were present for all or a portion of this topic.

- **Madison Valley Manor (MVM) Renovation Project and Budget Review of Phase 1 of Johnson Control Work at MVM:** Becky stated that the new generator has been installed at MVM and is operational with a little work left to do on it, and the old generator has been moved to the Ennis Airport. Craig reviewed the boiler/HVAC system, pointing out a list of improvements that will be made to the control system by Johnson Controls, and discussion ensued about which costs should reasonably fall under CDBG grant reimbursement versus deferred management, costs compared to budget, a spreadsheet of costs, and submitting the request for extension of the CDBG grant term to the Department of Commerce. Additional discussion included planning for the kitchen project, remaining funding, contractor interest, costs and lead time for the walk-in details and liability without a contractor, responsibilities of concerned parties, interior specifications for the walk-in, and researching options.

**Great West Engineering:** Jonathan Weaver, Great West Engineering, met with the Board via Webex to discuss the following topics. Jeremiah Theys, Great West Engineering, Hannah Brook, Grant Writer/Administrator, and Trevor Lockhart, Ennis resident, were present for this portion of the meeting.

- **Gravel Pit Stormwater Permits, Reports and Schedule:** Gravel pit requirements and reporting were discussed noting that the requirements are onerous and possibly were set up for different facilities such as landfills, but Great West can assist with the requirements and reporting, including staff education and emergency responsibilities. John suggested that Great West organize a list of compliance items so the County can make a plan to meet the requirements. Discussion included quarterly reporting, DEQ overreach, enforcement, future feasibility of County-owned gravel pits, impracticality and proximity issues on some of the time requirements, Great West training county personnel to do the tasks required, and discussing gravel pit reporting issues at the upcoming MACo Conference since it is a State-wide problem.
- **Guinnane Pit and Oxbow Pit – NOI Forms and Storm Water Pollution Prevention Plans:** After the above discussion, John Heckler moved to sign the NOI (Notice of Intent) forms for storm water pollution prevention plans for Oxbow and Guinnane pits. Ron Nye seconded the motion. Discussion included developing a prioritized, itemized, condensed checklist of tasks identified in the documentation, and working on a compliance plan to be in place by March 30, 2022. All voted aye and the motion carried. After further review, Ron Nye moved to approve Great West Engineering Attachment A, Task Order No. 7, Scope of Services Gravel Pit SWPPP (Storm Water Pollution Prevention Plan) Reporting Assistance, as presented. John Heckler seconded the motion. All voted aye and the motion carried.

**Great West Engineering:** Jeremiah Theys, Great West Engineering, met with the Board to discuss the following topics. Hannah Brook, Grant Writer/Administrator, Trevor Lockhart, Ennis resident, Kila Shepherd, HR Director, Jennifer Westfall, Human Resources, and Chris Christensen, County Attorney, were present for all or a portion of these topics.

- **County Bridge Inspections and MCEP Grant:** Jeremiah recommended that several minor County bridges under 20 feet be inspected, and stated that he receives inspection reports from Montana Department of Transportation (MDT) when they do their two-year inspections. There has been no response yet from MCEP regarding emergency grant funding for the Carney Lane Bridge. New MCEP applications for construction grants are coming due at the beginning of May, and there was discussion

about bridge replacement plans and deciding which ones to include in the grant application. He said the infrastructure bill will have funding for off-system bridges, and discussion included bridges on that list, inspection status, and MDT requirements. For MCEP grants, a Preliminary Engineering Report (PER) with a cost estimate is required and the program will only pay half of the cost, but he pointed out that the County has been very successful with the MCEP/TSEP program in the past. There were questions about Great West's design for the Carney Lane Bridge replacement and Jeremiah said they will do just enough of a design to get materials ordered, the road crews will do most of the excavation work as they have done several times before, and a crane will be brought in for a day to set it. He pointed out that materials are currently taking 4-5 months for delivery. Since the status of the emergency funding request for the Carney Lane Bridge is still unknown he discussed the idea of applying for MCEP funding in the next round even though results will not be known until spring of 2023, so there is some risk that County expenditures will not be reimbursed if the application is not successful. He will move forward with the MCEP application for Saylor Bridge, include the Carney Lane Bridge, and others may be considered. Regarding retaining Great West to do the County's bridge inspections, Jeremiah will put together a task order and work further with the Board to determine which bridges to include in inspections and in the MCEP application.

- **Jack Creek Road Improvements Project:** Jeremiah noted that the work on Jack Creek Road is shut down for the winter, and restarting it in the spring is extremely weather-dependent. The contractor anticipates starting the work in April, but there is no certainty since they can't begin working if the ground is still heavily saturated or if there is much snow left on the ground. John stated that residents along Jack Creek Road have questions about work schedules and traffic delays and want to know what they can expect. Jeremiah reviewed the contract document stating "normal work hours," meaning Monday through Friday, 8:00 a.m. to 5:00 p.m., he noted any work outside normal hours requires County approval, and the contractor is to keep a single lane of traffic open. Exactly how that single lane is managed can be discussed further, but from 9:00 a.m. to 3:00 p.m. closures of up to an hour per day are allowed so people should expect delays during those hours. Work on Jack Creek Bridge is also scheduled for September/October. The contractor has 96 calendar days to complete the road project once started, and they anticipate having the work completed by late October of 2022.
- **Use of Existing Gravel at McKee Pit by District 3:** John stated that the gravel sitting at the McKee pit is not going to be used by the County road crew. There was discussion about having the contractor crush at McKee or at the landfill, and working with the road crews over the next two weeks to decide on the particular mix and quantity needed.
- **Shovel Ready Projects Madison County:** Jeremiah stated that a large amount of funding will be distributed with the infrastructure bill, some routed through MDT and some through grant programs. He recommended that the Board revisit the list developed during ARPA discussions and do some strategic planning to have shovel-ready projects when the funding is released.

**Human Resources:** Kila Shepherd, HR Director, and Jennifer Westfall, Human Resources, met with the Board to discuss the following topics. Chris Christensen, County Attorney, Vicki Tilstra, Finance Officer, and Trevor Lockhart, Ennis resident, were present for all or a portion of these topics.

- **Request Approval of a 90 Day Position for Legal:** Chris stated he is looking for temporary help to cover the County attorney's office when both office assistants need to be out of the office. Kila noted this position is for 90 days of work within a 12-month period. Chris pointed out that the County had a floating position in the past that could fill in but that position no longer exists, and he will be asking for part-time help in the next fiscal year so the people in his office can be freed to work on projects they don't have time for currently. After discussion, Ron Nye moved to approve the County Attorney's request for a 90-day position in the County Attorney's office. John Heckler seconded the motion. There was a brief discussion about two people the office used as backup in the past who are no longer available. After discussion, all voted aye and the motion carried.
- **New Hires:**
  - **Janell Shaw as a Residential Aide at TRMCC \$15.09 starting 1/31/22:** Jennifer reviewed the hiring of Residential Aides at TRMCC. After review, Ron Nye moved to approve Janell Shaw as Residential Aide at TRMCC at \$15.09 per hour, starting on January 31, 2022. John Heckler seconded the motion. All voted aye and the motion carried.
  - **Megan Wilke as a Residential Aide at TRMCC \$15.09 starting 2/7/22:** Jennifer noted the correct name spelling of the next Residential Aide recommended for hire at TRMCC. Following

review, Ron Nye moved to approve Megan Wilke as Residential Aide at TRMCC at \$15.09 per hour, starting on February 7, 2022. John Heckler seconded the motion. All voted aye and the motion carried.

- **Tanner Eggers as a Road & Bridge Tech, District #2 @ \$23.00 Starting 2/22/22:** After review, Ron Nye moved to approve Tanner Eggers as Road and Bridge Technician for Road District 2 with a starting wage of \$23.00 per hour, starting on February 14, 2022. John Heckler seconded the motion. John asked about the pay range, which Kila confirmed is \$21.65 to \$27.06. He discussed pay being proportionate to abilities and providing incentive for performance, and asked if the department manager had approved the pay rate. Kila responded that it was approved by Ron Nye, the District 2 Road Supervisor, which Ron confirmed. John expressed a preference for pay rates being performance-based. Kila clarified that the County's pay increases are time-based after the first year, and the first year is the time to evaluate performance and let the employee go if not performing well, but if they are doing a good job there will be scheduled pay raises. She stated that the County does not have performance-based pay raises. John expressed interest in seeing rules and regulations regarding time-based pay raises. After discussion, all voted aye and the motion carried.
- **COVID Hazard Pay (determine end date):** There was discussion about COVID hazard pay, which was the extra \$2.50 per hour paid to nursing home employees during the pandemic for working in a hazardous situation, and about COVID pay, which paid employees out sick with COVID so they did not need to use their sick or vacation time. After discussion and clarifying the topic, it was determined that hazard pay was previously ended by resolution. Dan noted that with COVID cases being less severe now, people will have to learn to live with it.
- **David McKenzie, Road & Bridge District 3 Tech discussion (extension and new wage rate or termination):** Kila discussed options for a District 3 employee who was required to get a CDL license within 90 days according to his job description but failed to do so. She laid out two options until he is in compliance with the job requirements: reducing his pay, or termination. John disagreed with this course of action because as the employee's manager he did not feel adequately communicated with by HR, he cited COVID circumstances that made it difficult to schedule CDL tests within the 90 days, and pointed out difficult job circumstances that the employee endured when starting the job. Kila stated that she asked the employee to communicate with HR regarding the CDL appointment within a specified time limit but he did not respond, and she copied the manager on all their emails. Pay scale was discussed, and John recommended that the employee be kept on at his current rate and extend the time to get his CDL, stating that the employee is an essential worker and has demonstrated valuable skills needed in the department, and requested that managers be contacted in person by HR in employee-related situations such as this. He will discuss the matter with the employee and make it clear that if the CDL is not obtained by the end of March other options will be considered.

**Resolution 20-2022, Ordering Referendum on the Creation of the Madison and Ruby Valley Ambulance District:** The Board considered Resolution 20-2022, a resolution ordering a referendum on the creation of the Madison and Ruby Valley Ambulance District. Those on the attached list were present for this portion of the meeting. Alan Rohrback, Madison Valley Medical Center CEO, explained the operations and financial workings of critical access hospitals and ambulance services and how they are set up to operate at a loss every year, reviewed the history of Ruby Valley and Madison Valley ambulance services which both went from volunteer services to having paid employees, and summarized the progress so far on establishing and financing the two ambulance services in the County. Ruby Valley and Madison Valley Hospitals determined together that an initial four-year ambulance district budget of \$465,000 would offset losses and allow recruitment and retention of EMTs and paramedics. He stated that there are three options for setting up an ambulance district, briefly described steps attempted and issues encountered with the resolution method, and discussed why the process transitioned to the referendum option. There were several questions and concerns voiced by attendees, and a lengthy discussion ensued that included whether the referendum is the right process, support expressed for ambulance services along with trepidation about tax dollars going toward a private enterprise, similarity to paying into hospital districts that also run as private enterprises, wanting EMTs and paramedics to be part of the hospitals with the best education and training provided, the referendum option clearing up previous confusion, and the commitment by both hospitals to have prompt, high-quality ambulance services in the County no matter what. It was noted that the ambulance district, if approved by the voters, will provide partial funding to those providing the ambulance services, and give tax authority to the Commissioners to distribute the funding, as is done currently

with the hospital districts. Further discussion included expectation of services for taxes paid, non-profit status, reducing ambulance response times, imagining not having an ambulance service in the County, anticipated growth in the area of older age groups, ballot competition with Ennis school issues, and educating the voting public in preparation for the May ballot using the Madisonian, direct mailings, and information on the [voteambulance.com](http://voteambulance.com) website. Attendees also recommended holding public meetings, concentrating on senior centers, civic organizations including the Rotary and Lion's Club, and the upcoming PTA conference. Allen pointed out that Madison Valley Medical Center will always consider services it can provide based on 1) what the community sees as a priority, 2) what the medical staff sees as a priority, and 3) what can be supported by their budget given its limits, and he expressed confidence that the community will prioritize ambulance services as highly as emergency and hospital services. After discussion, Ron Nye moved to adopt Resolution 20-2022, a resolution ordering referendum on the creation of the Madison and Ruby Valley Rural Ambulance District. John Heckler seconded the motion. All voted aye and the motion carried.

**MACo HCT:** Pam Walling and Sandra Marks, MACo Health Care Trust (HCT), met with the Board to discuss MACo's group health benefits. Kila Shepherd, HR Director, and Jennifer Westfall, Human Resources, were present for this portion of the meeting.

- **Employee Benefits:** Pam reviewed the HCT and said it is performing well, discussed personnel and years of experience, noted that around 40 Montana counties have some kind of coverage through MACo and around 30 have medical coverage, discussed rate trends and stability, the pool-based rating system for determining individual County rates, rate increases and decreases, coverage for out-of-network services and travel options, and continuing with the County's MACo dental and vision policies. She pointed out the availability of numerous plan styles and deductible levels, and described extended value-added benefits available to employees such as life insurance, employee assistance and free counseling, bill-paying assistance, HSAs, pregnancy benefits, telemedicine, a billing transparency tool for determining costs prior to service, an expanded wellness plan, free annual blood draws, and health coaching in areas such as improving the sleep/wake cycle or calming stress. Discussion included affordability for families, using health insurance as part of the hiring package to attract and retain quality employees, and the County information MACo would need to present pricing.

**Public Discussion on Items not listed on the Agenda but Within the Board's Jurisdiction:** The Board reviewed a letter sent yesterday, due to a submittal deadline, committing to a contribution of \$1,000,000 in matching funds to an EDA grant application. After review, Ron Nye moved to approve the letter of support for the Economic Development Administration grant for the event center at the Madison County Fairgrounds. John Heckler seconded the motion. All voted aye and the motion carried.

**Sheriff's Department:** Phil Fortner, Sheriff, met with the Board to discuss the following topic.

- **Sheriff's Office Modifications:** Phil presented an estimate for work to be done in the Sheriff's Office, noting several items are not included and will be bid separately. Setting an overall project budget was discussed, as well as experience with the contractor and the work needed in the holding rooms. After discussion, Ron Nye moved to set a budget of \$40,000 for Sheriff's Office modifications, and to accept the proposal from Stender's Baldy Mountain Construction of \$27,009 for modifications to the Sheriff's Office, understanding there are some items not included in the bid. John Heckler seconded the motion. All voted aye and the motion carried.

**Annual Service Contract with Johnson Control for MVM:** John reviewed negotiations with Johnson Controls for establishing an annual service agreement for Madison Valley Manor, discussed the repair and modification costs to date and the budget, and described the approach for a three to five year agreement that can be adjusted based on annual learning and improvements. He and the MVM Administrator would like to move forward with these negotiations, and the Board agreed they should do so and bring a recommendation for final approval of the service contract to the Board within four weeks.

**Montana Headwaters Legacy Act:** Dan said it was brought to his attention that an email from the Greater Yellowstone Coalition referred to the Madison County Board of Commissioner's support of the Montana Headwaters Legacy Act, and neither he nor Ron recalled supporting it due to the possibility of increased regulation and the affect it may have on rivers and streams, irrigators, stream repair, etc. Minutes from the Board of Commissioner's meeting on September 22, 2020, described a discussion with representatives from the

Greater Yellowstone Coalition and American Rivers regarding the Montana Headwaters Legacy Act. Dan read from the minutes which described questions and objections from Dan and Ron, and Jim Hart stated that they could write his name down as a supporter of the Act. Since this was not an official action of the Board but a statement of individual support, Dan recommended writing a letter stating that the Board does not support the Act. Following discussion, Ron Nye moved to write a letter to the Greater Yellowstone Coalition stating the Board of Madison County Commissioners does not support the Montana Headwaters Legacy Act. John Heckler seconded the motion. There was additional discussion about Ballot Measure 24, the double effect of regulations on the Madison and Gallatin Rivers, and the possibility of precedent being set that would spread to other rivers and possibly nationwide. All voted aye and the motion carried.

**Justice of the Peace Resignation:** This topic was continued to the next regular Commission meeting.

**Calendars:** The Board reviewed calendars.

With no further business, the meeting was adjourned at 3:30 p.m.

**Next meeting:** The next regular Commission meeting will be held on Tuesday, February 8, 2021, beginning at 9:30 a.m. in the Second Floor Court Room of the Administrative Office Building in Virginia City, Montana.

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Dan W. Allhands, Chairman  
Board of Madison County Commissioners

Date Approved: March 15, 2022

Minutes prepared by:

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Jane Bacon, Commissioners' Clerk

Attest: \_\_\_\_\_  
Paula McKenzie, Clerk and Recorder, Madison County